

Accessibility Plan and Policies for

This 2017-21 accessibility plan outlines the policies and actions that 1796702 Ontario Limited will put in place to improve opportunities for people with disabilities.

Statement of Commitment

1796702 Ontario Limited

is committed to treating all people in a way that allows them to maintain their dignity and independence. We believe in integration and equal opportunity. We are committed to meeting the needs of people with disabilities in a timely manner, and will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under the Accessibility for Ontarians with Disabilities Act.

Accessible Emergency Information

1796702 Ontario Limited

is committed to providing the customers and clients with publicly available emergency information in an accessible way upon request. We will also provide employees with disabilities with individualized emergency response information when necessary.

Training

1796702 Ontario Limited

will provide training to employees and other staff members on Ontario's accessibility laws and on the Human Rights Code as it relates to people with disabilities. Training will be provided in a way that best suits the duties of employees and other staff members.

1796702 Ontario Limited

will take the following steps to ensure employees are provided with the training needed to meet Ontario's accessible laws.

- Managers will go over with all staff the purposes of the Act and the requirements. Also how to interact and communicate with persons with Disabilities.

Kiosks

We do not use Kiosks

Information and communications

1796702 Ontario Limited

is committed to meeting the communication needs of people with disabilities. We will consult with people with disabilities to determine their information and communication needs.

1796702 Ontario Limited

will take the following steps to make all new websites and content on those sites conform with WCAG 2.0, Level A by **April 30, 2017**.

- Post the Accessibility Plan

1796702 Ontario Limited

will take the following steps to ensure existing feedback processes are accessible to people with disabilities upon request.

- email and verbally

1796702 Ontario Limited

will take the following steps to make sure all publicly available information is made accessible upon request by **April 30, 2017**.

- Post signs of accessibility information

- Put on current website

1796702 Ontario Limited

will take the following steps to make all websites and content conform with WCAG 2.0, Level AA by **January 1, 2021**

- make all necessary changes

- **Employment**

1796702 Ontario Limited

is committed to fair and accessible employment practices.

We will take the following steps to notify the public and staff that, when requested, that we are a fair employer and will offer jobs to persons with disabilities.

! All job posting will include “Accommodations are available upon request”

1796702 Ontario Limited

will accommodate people with disabilities during the recruitment and assessment processes and when people are hired.

1796702 Ontario Limited

will take the following steps to develop and put in place a process for developing individual accommodation plans and return-to-work policies for employees that have been absent due to a disability.

- Offer Modified Work

We will take the following steps to ensure the accessibility needs of employees with disabilities are taken into account, if needed we will do whatever is necessary to keep the employee at work by using performance management, career development and redeployment processes.

- Make sure we consider their disability

! Prepare an Individual Accommodation Plan

! Prepare a Return to Work Plan

1796702 Ontario Limited

will take the following steps to prevent and remove other accessibility barriers identified.

Survey all properties and remove any barriers that are determined to be an impediment

Design of Public Spaces

1796702 Ontario Limited

will meet the Accessibility Standards for the Design of Public Spaces when building or making major modifications to public spaces. Public spaces include:

- Accessible off street parking
- Service-related elements like service counters, fixed queuing lines and waiting areas

1796702 Ontario Limited will put the following procedures in place to prevent service disruptions to its accessible parts of its public spaces.

In the event of a service disruption, we will notify the public of the service disruption and alternatives available.

For More Information

For more information on this accessibility plan,

please contact John McTaggart at:

Phone: 807-274-7706

Email: john@mctaggarts.ca

Accessible formats of this document are available free upon request from:

McTaggarts 228 Scott Street, Fort Frances, Ontario

McTaggarts 133 Main Street S., Kenora, Ontario

McTaggarts 29 Whyte Avenue, Dryden, Ontario

McTaggarts Hwy. 105, Red Lake, Ontario

McTaggarts 45 B King St., Sioux Lookout, Ontario

Taggs Source for Sports 240 Scott Street, Fort Frances, Ontario

Weekend Adventure/Taggs 313 Second St. S., Kenora, Otnario